

NaCoMe Camp & Retreat Center

Job Description



Position: Cabin Counselor

Supervisor: Summer Camp Director & Adventure Director

Summary of Position: The Cabin Counselor serves as a member of the Summer Staff at NaCoMe. They are assigned to care for the physical, social, and spiritual needs of up to 7 campers each week. They spend their time leading their campers through the schedule of activities, meals, worship, and devotions. Counselors have an interactive role with their campers, participate in activities, and work to create a safe and fun environment. Cabin Counselors are seen as the authority figures in the cabins and therefore must behave in such a way to garner respect from their campers, lead with integrity, and establish a welcoming and inclusive environment. When retreat groups are using camp, the counseling staff serve as the program leaders and lead activities for groups.

Qualifications:

- A commitment to Christian principles and NaCoMe's mission and vision as a ministry of the PCUSA.
- Must be at least 18 years old, 1 year out of high school preferred.
- Certifications in First Aid and CPR (provided by NaCoMe).
- Has interest and experience working with children (ages range from 6-18 years old).
- Is able to traverse the multi-terrain campgrounds.
- Willing to learn multiple program areas and be adaptable to changes.
- Must be comfortable with being a team player.
- Possess strong listening and communication skills.
- Interest, knowledge, and skills in a variety of summer camp program areas.

Responsibilities:

- Must attend Staff Training in its entirety unless prior arrangements have been made in advance with the Summer Camp Director.
- Attendance at Ropes Course and/or Lifeguard Training (during Staff Training).
- Maintain safety for all campers in and around the Ropes Course and Waterfront.
- Responsible for overseeing camper health, safety, and participation in all aspects of camp.
- Pick weekly and daily activities taking into account children's age groups and interests.
- Engage with campers: Get to know each camper as an individual person; learn their specific interests, needs, and opportunities for encouragement.
- Facilitate programming activities such as low ropes, team building, campfire building, etc. for summer camp and retreat groups (if applicable).
- Be involved in camp activities as planned by the Adventure Director and Summer Leadership team.
- Maintain clean activity areas and cabins; assist with clean up and turnover on the last days of camp each week.
- Work as a team with all NaCoMe Summer Staff and promote a community based around Christian principles, integrity, and hard work.
- All other duties as assigned.